

Q11 If you could suggest one improvement to the early testing program, what would it be?

Answered: 21 Skipped: 21

#	Responses	Date
1	Explain to people at the beginning that you do not have to take classes while studying for the bar exam.	6/14/2016 1:00 PM
2	Requiring character and fitness be submitted prior to Jan 1 of the testing year.	6/14/2016 10:05 AM
3	Find a way to expedite character and fitness approval for those who completed it before the exam. Perhaps somehow to continue on the bar admissions process while waiting for final JD proof (that has held me up for over a month with everything else being approved).	6/13/2016 3:30 PM
4	I think students should be allowed to take up to three credits concurrent with bar study. I think the post-bar period should include a 1-week break before second-session classes start. The only reason its so tight now is because a different ending date would make the classes inaccessible for non-early-bar students. Right now, normal students can take the truncated 8-week classes also. It would be organizationally difficult, but for the early bar people, having a week break before going back to classes would be nice - even if it means no spring break 2-weeks later.	6/13/2016 12:50 PM
5	Earlier decisions on Character and Fitness. Having to wait until after results are posted to find out I'm being held up in character and fitness has destroyed my ability to earn a living, despite the early testing.	6/13/2016 10:11 AM
6	More on-campus meetings better explaining the bar application process for early examinees.	6/12/2016 2:38 PM
7	Nothing. ASU did a wonderful job with its early testing program.	6/12/2016 12:04 PM
8	I thought the program was great and doesn't need any tinkering.	6/11/2016 11:26 AM
9	The school should be able to send confirmation of our graduation status to the AZ Supreme Court faster, for early testers. The entire reason I submitted my character and fitness so early, and took the Feb bar, was to get my bar license early. Now, I'm potentially missing out on my dream job because I'm waiting on the school to confirm my graduation status! Very frustrating.	6/11/2016 11:17 AM
10	Planning to take the early bar really must start early - preferably by the beginning of second semester of 1L year when you are scheduling your summer and fall 2L classes. My school did hold informational sessions on this but 1L year was so overwhelming I think many students did not fully grasp what the opportunity involved until it was too late in their law school career to get the necessary credits completed. Maybe presenting various hypothetical course schedules for 1L would be helpful - e.g., a hypothetical schedule of how many credits to take and when (some courses must be completed before you even apply for the program) given to 1Ls before they register for 2L year.	6/11/2016 11:01 AM
11	Finals in December moved up for more time to study before the holidays.	6/11/2016 4:22 AM
12	There should be more reminders to students to study for the essays because they were challenging.	6/11/2016 12:46 AM
13	Condensed bar prep program as part of the program.	6/10/2016 11:29 PM
14	My only improvement would be for the State Bar of Arizona to release bar results earlier. States like Washington released their results more than a month prior to Arizona--one of the primary reasons to take the February bar exam is to graduate 'practice-ready,' which means when applying during the spring semester you can share your bar passage with interviewers.	6/10/2016 8:40 PM
15	Easing the minimum required credits to take the exam, to avoid the need to take such heavy course loads in earlier semesters.	6/10/2016 7:03 PM
16	Do not require a "prep" class because the added stress of preparing for a class that likely uses a different method than your chosen bar prep course is simply unnecessary.	6/10/2016 6:35 PM
17	Inform the entering 1Ls about it so they can plan for it and take the necessary classes.	6/10/2016 6:28 PM
18	Not the testing itself, but more transparency on the overall timelines and when things will happen. IE how long after a passing score and completing character & fitness can you expect to wait for your license.	6/10/2016 6:03 PM
19	Instead of studying on our own, a bar prep course should have been offered as a class to take in Jan-feb leading up to the exam.	6/10/2016 5:54 PM
20	More information about it as a 1L.	6/10/2016 5:50 PM

Q12 Please tell us the most important reason for your decision to test early.

Answered: 35 Skipped: 7

#	Responses	Date
1	I wanted to graduate having already taken and passed the bar to help with my job search.	6/16/2016 12:24 PM
2	I did graduate until September and I did not want to wait until February to take the exam.	6/16/2016 10:21 AM
3	Work placement.	6/14/2016 1:00 PM
4	Taking the bar early gives me a competitive advantage over July bar takers who will have to wait for their results while I am looking for a job.	6/14/2016 12:24 PM
5	It is financially difficult to support yourself when you have to wait until October, when July results come out, before you can even apply for a real attorney job. If you pass the February exam you can hit the ground running right after graduation. This is especially important if you have a family to support.	6/14/2016 10:05 AM
6	Thought it would help me get hired.	6/13/2016 3:30 PM
7	To find a job as quickly as possible and to make myself more marketable.	6/13/2016 2:48 PM
8	I am having a baby in December and did not want to be studying early 2017 if I failed in July. I was really burned out after law school and I was hoping that I would have a break for the summer if I passed. I did and I am having a nice break now.	6/13/2016 12:50 PM
9	Age (mine) and required ability to earn a living upon graduation.	6/13/2016 10:11 AM
10	Financially, job availability, and because 3L classes provide no tangible benefit.	6/13/2016 9:22 AM
11	I needed to be able to work during the summer following graduation.	6/12/2016 6:19 PM
12	The firm I clerked for during the summer before my 3L year had offered me a position as an associate upon graduation/passing the bar. I wanted to begin working as soon as possible and the managing shareholder even encouraged me to take the bar early so I could start as soon as possible.	6/12/2016 2:38 PM
13	I wanted the advantage of being licensed before all of my peers as a way to secure a job earlier	6/12/2016 12:04 PM
14	Efficiency.	6/11/2016 6:30 PM
15	I was able to pass the bar before all of my classmates.	6/11/2016 11:26 AM
16	I went to law school specifically to become a public defender. Public defender agencies usually wont interview candidates until they have received their bar license number. So, in theory, taking the bar exam early gave me the opportunity to interview for PD positions before my peers/competition.	6/11/2016 11:17 AM
17	Law was a second career for me. I had a family and needed to start earning an income as soon as possible. To be able to use student loans while I studied for the bar and then graduate and pass the bar simultaneously provided me that opportunity.	6/11/2016 11:01 AM
18	Start work as attorney earlier.	6/11/2016 7:54 AM
19	To be done with the becoming an attorney process.	6/11/2016 4:22 AM
20	I wanted to be done with the bar as soon as possible so I could get to work to support my family.	6/11/2016 12:46 AM
21	UBE transfer	6/10/2016 11:29 PM
22	I tested early because I was relocating to another state and I wanted to begin working as soon as possible. Also, I couldn't financially afford to study for the bar over the summer.	6/10/2016 8:40 PM
23	The desire to be a public defender; knowing that, unlike private firms, bar passage was a prerequisite to being hired as an attorney rendered Feb bar extremely valuable to me (as did the fact that I was over 40 at graduation).	6/10/2016 7:03 PM
24	Be done once I graduate instead of studying after graduation.	6/10/2016 6:50 PM
25	I have two children and studying during the summer would have meant being completely unavailable for them.	6/10/2016 6:35 PM

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26	Time and money. I am married with three children. I did not have a job lined up straight out of law school. I was stressed out in law school about the thought of spending an extra three to six months after law school without job while studying for the bar and waiting for the results.	6/10/2016 6:28 PM
27	I have the chance to have bar before graduation.	6/10/2016 6:25 PM
28	I wanted to be licensed as early as possible.	6/10/2016 6:03 PM
29	I wanted the opportunity to financially support my family sooner.	6/10/2016 5:54 PM
30	I wanted to provide an income for my family sooner. I wanted to work for the state and you can't get hired without a license.	6/10/2016 5:50 PM
31	Need bar license to even apply to be a prosecutor.	6/10/2016 5:49 PM
32	I have a family to care for, so taking the exam early allowed me to begin working as an attorney sooner, which helped me provide for my family. For me it was a very helpful program, for which I remain grateful.	6/10/2016 5:41 PM
33	To be able to start earning money sooner	6/10/2016 5:40 PM
34	Improving job prospects	6/10/2016 5:38 PM
35	Getting a jump on practice and job hunt	6/10/2016 5:36 PM

Q13 What was the greatest advantage for you in testing early?

Answered: 34 Skipped: 8

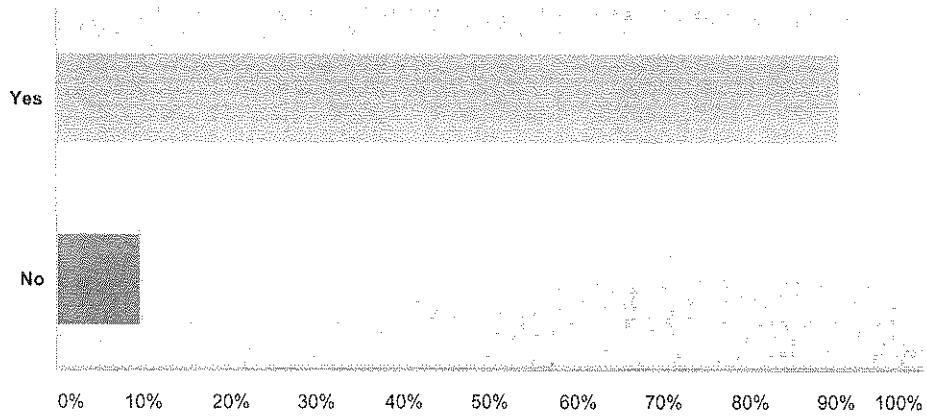
#	Responses	Date
1	I was able to graduate and immediately practice law.	6/16/2016 12:24 PM
2	Having my license very shortly after graduating	6/16/2016 10:21 AM
3	Being licensed a week after graduation and having a job in June, vs. waiting until October.	6/14/2016 1:00 PM
4	See number 12	6/14/2016 10:05 AM
5	It's done and you can continue towards your career goals/	6/13/2016 3:30 PM
6	I received a job offer to start right after graduation based largely on the fact that I had passed the bar.	6/13/2016 2:48 PM
7	I will have a long break in between school and work to recharge and focus on being a good associate. It allowed me more scheduling flexibility for the summer. It will allow me to be more present for my wife's pregnancy.	6/13/2016 12:50 PM
8	Getting it out of the way, and presumably, being licensed earlier.	6/13/2016 10:11 AM
9	Being able to take the summer off before starting my clerkship.	6/13/2016 9:22 AM
10	Being able to work immediately following graduation.	6/12/2016 6:19 PM
11	Beginning to work as soon as possible. Also, I felt a great sense of achievement during my law school graduation. I knew I was done with school and the bar. Many others were discussing the looming dread of studying for the bar during the most important achievement (graduating law school) of their young careers.	6/12/2016 2:38 PM
12	Knowing, on the day I graduated law school, that I was completely done with all requirements to be licensed by the Bar.	6/12/2016 12:04 PM
13	Having the ability to be licensed before my classmates was a huge advantage for me and I would highly recommend the early testing program.	6/11/2016 11:26 AM
14	Besides the hiring advantages I mentioned above, I love the fact that I can now work, and earn money, immediately upon graduation. This is saving me a ton of money. Also, it allowed me to really use my third-year of law school for education. The only saying, first year they scare you to death, second year they work you to death, and third year they bore you to death - not applicable to early bar exam takers! :-)	6/11/2016 11:17 AM
15	Faster earning capacity. I passed the bar and graduated in May 2015, started my new job in private practice at a mid-size Arizona law firm June 1, 2015 and was sworn in to the AZ Supreme Court June 3, 2015. Within one month everything was completed and I was ready to begin earning an income as a licensed attorney. As a side benefit, the law firm that hired me said that my choosing to take the bar during my 3L year showed them that I had ambition and drive to do what was necessary to better my career and that was an attractive attribute they were looking for in a new Associate.	6/11/2016 11:01 AM
16	Able to start work as attorney almost immediately upon graduation	6/11/2016 7:54 AM
17	I was a non-traditional student with a family. Finishing before the summer was a huge advantage as I could begin work immediately after graduation.	6/11/2016 5:51 AM
18	Not sure	6/11/2016 4:22 AM
19	It allowed me to take the test in February which is a much better experience than May.	6/11/2016 12:46 AM
20	Potential early Licensure	6/10/2016 11:29 PM
21	The greatest advantage to testing early was graduating having already passed the bar.	6/10/2016 8:40 PM
22	The chance to get hired as a public sector attorney nearly a year earlier than classmates who waited until July.	6/10/2016 7:03 PM
23	Being able to get a job right away.	6/10/2016 6:35 PM

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24	The greatest advantage was employment as an attorney on June 1, 2014 rather than some time in October or November 2014. During the last semester after the bar, I had time to look for jobs. By the time I graduated I had found a job with the Federal Government, but they would not hire me unless I had my bar number in hand by the hiring date. Luckily, my bar number came on the last possible day and I was hired a few weeks after graduating. I still have the same job and would not have it if had taken the July bar.	6/10/2016 6:28 PM
25	Have a chance to practice in bar exam.	6/10/2016 6:25 PM
26	See 12.	6/10/2016 6:03 PM
27	When I graduated, I didn't have to wait around to look for jobs or take a lot of time off from a job, because I was ready to go.	6/10/2016 5:54 PM
28	The opportunity to start applying to jobs with results expected so soon	6/10/2016 5:51 PM
29	Getting my results soon after graduation. Studying was part of my school experience and not an extra expense.	6/10/2016 5:50 PM
30	I received a job offer in July at MCAO and did not have to wait until the following January.	6/10/2016 5:49 PM
31	Working right away upon graduation.	6/10/2016 5:41 PM
32	I was able to study Spanish in Mexico for six weeks after graduation before starting my job	6/10/2016 5:40 PM
33	Employment security	6/10/2016 5:38 PM
34	Getting licensed in June vs. October	6/10/2016 5:36 PM

Q14 Did testing early help you achieve your desired goals?

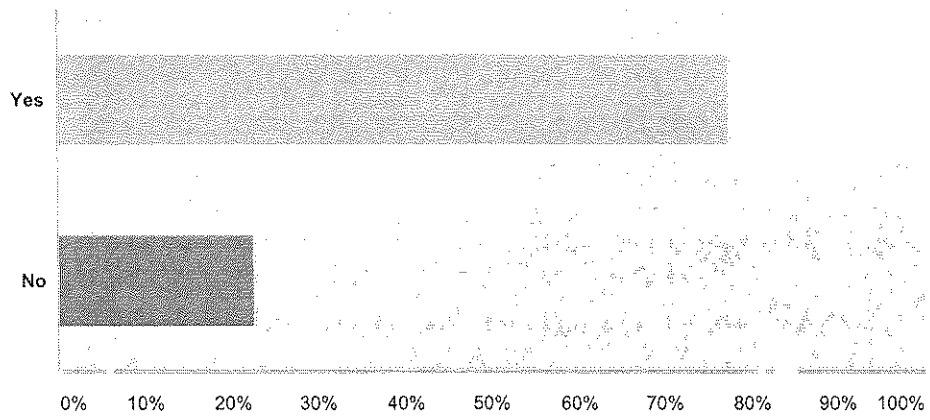
Answered: 42 Skipped: 0



Answer Choices	Responses	Count
Yes	90.48%	38
No	9.52%	4
Total		42

Q15 If you achieved a score high enough for admission, are you employed in a job requiring a JD?

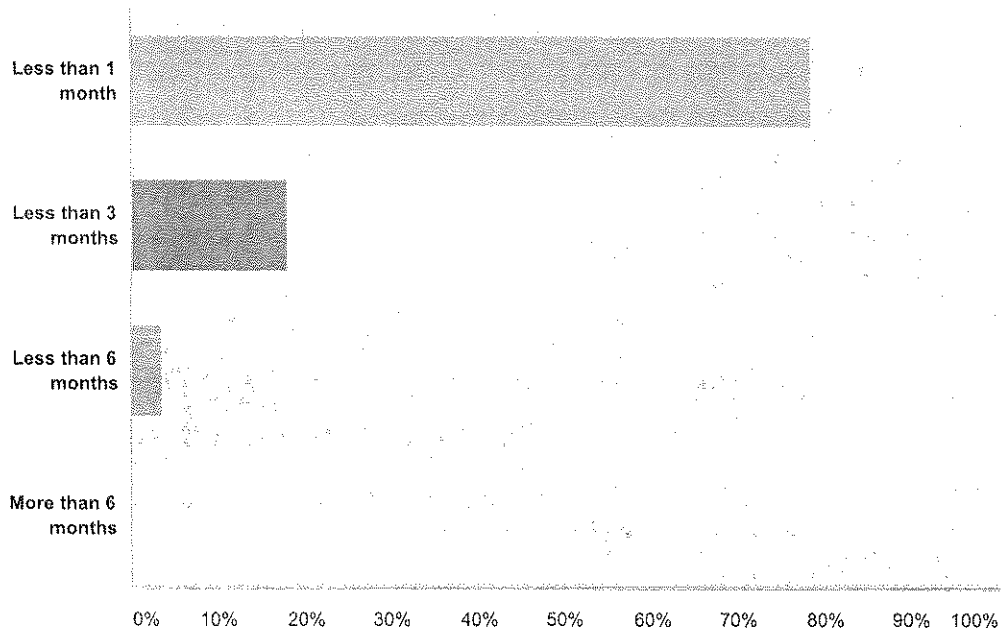
Answered: 40 Skipped: 2



Answer Choices	Responses	
Yes	77.50%	31
No	22.50%	9
Total		40

Q16 How soon after admission were you able to find employment in a position requiring a JD?

Answered: 41 Skipped: 1



Answer Choices	Responses	
Less than 1 month	78.57%	22
Less than 3 months	17.86%	5
Less than 6 months	3.57%	1
More than 6 months	0.00%	0
Total		28

**Q17 Is there anything else not covered
which has shaped your experience? Please
tell us.**

Answered: 13 Skipped: 29

#	Responses	Date
1	The other individuals that took that early bar were also very motivated, which helped fuel my motivation. The early bar program is a great option for those that are able to get everything done before the last semester of law school and want to save money so they do not have to take out a summer loan to pay for living expenses.	6/14/2016 1:00 PM
2	Please keep the early testing option. I believe it has helped many students move into the job market more efficiently and this benefits them and their families.	6/14/2016 10:05 AM
3	I am not admitted yet, but I will be working for Bryan Cave LLP in December. Thus, I answered in the affirmative for question 15, and not applicable for 16 because admission for the early bar did not affect my job search. I already had my employment offer before I chose to take the early bar.	6/13/2016 12:50 PM
4	I also liked the option of taking the exam early because, had I failed the bar in February, I could take it again and be right on par with the overwhelming majority of law school graduates. While it may not be the best option for everyone, I strongly believe it is a great option for students to have. Let's be honest, law school could, and perhaps should, be two years (or two years in class and year three devoted exclusively to on-the-job type experience). It's law school, not lawyer school. There is a great amount of apprenticeship-type learning that is necessary before a lawyer can be a competent lawyer. Allowing students to start that process a little bit earlier is likely to result in more graduates hitting the ground running after graduation. It was perfect for me.	6/12/2016 2:38 PM
5	Please continue the program for future law students as this was a fantastic opportunity for me.	6/11/2016 11:26 AM
6	Ideally, there would be some way to allow those who pass the bar exam in their third year, AND who have passed their character and fitness background checks in their third year, to receive their bar license number immediately upon graduation.	6/11/2016 11:17 AM
7	UofA did a great job of managing schedule of pre- and post-bar classes.	6/11/2016 7:54 AM
8	You should keep the early bar. It was a huge blessing for my situation. This might not be the right course for everyone, but it provides some students with a more opportunities.	6/10/2016 6:28 PM
9	Taking a bar exam before graduation definitely gave me a better chance to find a job and made me pass the bar exam at a second time.	6/10/2016 6:25 PM
10	N/a	6/10/2016 5:54 PM
11	Wish the class had been more about mbe than essays	6/10/2016 5:51 PM
12	As part of the first group to take the exam early, it was a bit of a scramble to have all my graduation requirements complete in time to qualify for early examination. That said, I have no room for complaint because the scramble was an unavoidable consequence of rolling out the early testing program; and I can't offer a suggestion on this point because subsequent test takers would have had additional time to plan ahead. Thank you!	6/10/2016 5:41 PM
13	I would HIGHLY recommend keeping the early bar program. I thought it was fantastic.	6/10/2016 5:36 PM